

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**CANDACE MIELNICHUK, #99,729**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect January 10, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, CANDACE MIELNICHUK, #99,729 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about September 24, 2023, the Registrant failed to adequately assess and address their fitness to practice while on shift at their place of employment.
- On or about September 24, 2023, the Registrant failed to document, or adequately document their assessment of a patient.
- The Registrant demonstrated a lack of knowledge, skill and/or judgment when a patient missed their peritoneal dialysis cycle due to a lack of fitness to practice.

The Registrant agreed to complete course work, submit a Behavior Improvement Plan and provide Employer References covering a total of **six hundred sixty (660)** nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.